



OUR BUSINESS ETHICS POLICY AND RULES

We are known to our employees, business partners and customers to be professionally competent, honest and fair, and we protect this reputation with precision.

OUR CODE OF ETHICAL CONDUCT

Ensuring and Maintaining a Fair Work Environment

Providing and maintaining a fair working environment is one of our top priorities. We fully comply with all legal regulations prepared in accordance with the United Nations Declaration of Human Rights in our business processes. Creating healthy and safe working environments for our employees is our main duty towards our employees. We believe that the peace of mind created by the atmosphere of Respect, Understanding and Trust in our working life relationships affects the wholehearted commitment and success of our employees and we make great efforts in this regard.

Privacy

Including Financial Information, property and intellectual property rights, Product and Process design and development, innovation, inventions and patents; All information related to the processes performed or implemented by our employees, Business Strategies, Confidentiality Agreements we made with our Business Partners and Customers, Process Performance data and information regarding the protection of our employees' private lives, including in printed and non-printed, visual and audio media. Our privacy sensitivities include all customer property (information, technology, etc.).

Giving and Accepting Gifts

It is not tolerated to accept any kind of gift or benefit that may affect our decisions and behaviors and damage our impartiality in our activities within the working life and to give gifts and benefits by using our company resources and the authority of the employee in the company for these purposes.

Conflict of Interest Management

One of our most fundamental sensitivities is to stay away from situations that will create conflict of interest in all our activities in our working life. Conflict of interest; It refers to all kinds of benefits provided to the employees, their relatives, friends or persons or organizations with whom they have a relationship, and the state of having any financial or personal interest in relation to them that affect or may affect the impartial performance of their duties.

Use of Resources

The main responsibility of all our employees is to use all of our resources with the principle of saving and to prevent waste and losses.

Contact

For your questions and notifications, you can use the e-mail address below or contact Ethics Committee members directly.
E – mail: info@csppolymer.com

- *The principles, responsibilities, detection of unethical situations and behaviors and ethics committee based on the above-mentioned rules are in the employee handbook, which includes the entire policy.*

PREPARED BY	PREPARATION DATE	REVISION NUMBER	REVISION DATE
YÖN. SİST. DEPT.	08.08.2019	00	-