

## SOCIAL RESPONSIBILITY POLICY

We adopt as our basic management understanding to act with the awareness of social responsibility towards our employees, society and the environment in all our activities with our values, which are the building blocks of our corporate culture.

We believe that our core value is our human resources in order to increase the competitiveness of our customers by providing high quality and creative products, solutions and services with Sustainable Growth.

We fully fulfill the personal rights of all our employees in accordance with the laws of all countries where we operate within the framework of human rights and global principles.

We direct all our activities within the scope of our Occupational Health and Safety policy to create a safe and healthy working environment.

With our humane, friendly and humble approach, we encourage our employees to behave towards each other in this direction.

Supports teamwork and collaboration; We encourage to be hardworking, disciplined, meticulous and patient.

In all the activities we carry out within the institution and institutionally; We treat our employees honestly and fairly, we do not accept discrimination based on language, race, color, gender, religion, sect, political opinion, age, physical disability and similar reasons.

We take all necessary precautions within the scope of our activities "For the Protection of Health of our employees", we support participation by implementing Healthy Living Programs.

We fulfill the Environmental Requirements of all our activities at the highest level within the scope of our Environmental Policy.

We direct our work with an awareness of sensitivity on environmental issues, above legal obligations.

Reducing Environmental Impacts, Protection of Energy and Natural Resources; In our product and process designs, we consider it our priority in all our activities and one of our most important duties for a sustainable world.

Within the framework of our Social Responsibility; full implementation of our above-mentioned principles; Our expectation and priority business goal from all our employees, suppliers and all institutions and organizations we cooperate with.

We support raising awareness on social issues with our training programs.

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